

Liberty Church Macon  
Youth Pastor/Contemporary Music Director  
Job Description  
Effective December 19, 2022

**Overview:**

The Youth Pastor/Contemporary Music Director will be responsible for two very important ministries at Liberty Church Macon. As the Youth Pastor, he or she will lead and organize an effective youth ministry by implementing fellowship, worship, biblical teaching, discipleship, and evangelism. Most importantly, he or she must demonstrate a hunger for God with a passion to lead the youth of Liberty Church Macon and the community. The overall objective of the Youth Pastor is to make Christ-like disciples of our youth and to train and mobilize them to go out and make Christ-like disciples of others. As the Contemporary Music Director, he or she will be responsible for coordinating all aspects of the praise team's involvement with the contemporary worship service at Liberty Church Macon. This position will work under the direction of the senior pastor to facilitate the music for worship at the contemporary service.

**Youth Pastor Duties and Responsibilities:**

- Purpose: Focus on the mission to provide a Christ-centered youth ministry so young people can know Christ, grow in Christ, become like Christ, and go and serve in Christ's love.
- Goals: Foster growth of students (Middle School/High School) and the ministry through:
  - Discipleship—Guide and teach students to pray, study, and serve.
  - Evangelism—Communicating the gospel in real, tangible ways for students.
  - Missions—Implement outreach opportunities for students to be involved in.
- Teaming with the church:
  - Ensure the church's Safe Sanctuaries policies are observed in all youth ministry settings and that adequate volunteers are available.
  - Work as a team member alongside other staff, the Church Council, and members of Liberty Church Macon to support and promote the mission, vision, and priorities of the Youth Ministry and of the church.
  - Work with Children's Director to recruit youth help in children's activities such as Vacation Bible School, Fall Festival and other children's activities
  - Assist and coordinate with the Senior Pastor in the planning and preparation for the annual Baccalaureate Service.
  - Work with the Finance Committee to develop an annual budget. Be responsible for budget compliance, accurate management of funds, and careful and meticulous accounting for all financial matters.
  - Attend staff meetings and other staff development events as required.
  - Attend each worship service on Sunday and plan activities on Wednesday nights.
- Planning-Discipleship, Missions:
  - Plan and implement regular events (worship, studies, small groups) with students.
  - Develop annual, monthly and weekly calendar of events and activities, such as bible studies, sports-related and seasonal activities (i.e. Christmas program, summer activities/field trips).

- Be creative in the planning and implementation of various fundraisers to help raise financial support for youth ministry activities beyond the available budget funds.
- Guide and promote youth buy-in in selecting and supporting missions special to them, financially or as volunteers
- Evangelism/Outreach:
  - Seek to build bridges of connection and ministry through local youth ministry networks, parachurch ministries and partnerships with local schools/organizations.
  - Connect with students (churched and unchurched) in their communities.
  - Plan and implement special events designed to reach a broader group of students (ex: Disciple Now “DNow”) and the community at large (community service projects to support elderly, veterans, etc.)
- Mentoring/Communication
  - Act as a “talent scout” always on the lookout for new leaders, volunteers, and creative opportunities for people to serve students.
  - Mentor youth in developing leadership skills.
  - Recruit and develop student and adult leaders for planning and implementing ministries with youth and their families (ex: Youth Task Force).
  - Maintain communication with parents and/or family members.
- Other duties as the church may require.

**Contemporary Music Director Duties and Responsibilities:**

- Plan all music for the contemporary service while working in conjunction with the Senior Pastor.
- Function as liaison between the praise team and the church secretary for the purposes of printing the bulletin, the senior pastor to coordinate specific songs to coincide with the sermon or special service, the Traditional Music Director for special or combined services and programs, whoever has charge of running the PowerPoint for the contemporary service, and the praise team members.
- Maintain the positions in the praise team so that we have our regular musicians or alternates in place to facilitate the music for the contemporary service.
- Be responsible for securing and distributing the chord sheets, lead sheets, or sheet music for the musicians in the praise team.
- Be responsible for maintaining our compliance with Christian Copyright Licensing by reporting our usage of chord sheets, lead sheets, sheet music, and PowerPoint credits.
- Secure and maintain all equipment used exclusively by the praise team and work with the Audio Committee if there are issues with equipment, etc.
- Facilitate and run rehearsals for the praise team and contact praise team members through phone calls, text messages, and/or emails to coordinate rehearsals, schedule changes, or any special circumstances.
- Have something in place in the event of sickness or being absent so that the music for the contemporary service can still be carried out.
- Maintain good relations with the volunteers that make up the praise team.

**Responsible To:**

- The Senior Pastor and The Staff-Parish Relations Committee

**Job Expectations:**

- Personal and vibrant faith in Jesus Christ marked by an observed obedience to the Word of God, a deeply rooted prayer life, and giftedness and fruitfulness in the Holy Spirit.
- A clear testimony to a saving, sanctifying, and growing relationship with Jesus Christ that models the value of a Christ-centered lifestyle to the youth and surrounding community (remember who you represent).
- A clearly articulated call to ministry with middle school and high school students.
- A passion for innovatively extending the ministry of the church into the community by understanding the demographics of and the needs of unchurched students.
- Ability to introduce and lead students into meaningful worship and discipleship experiences.
- Proven experience leading teams and leading music in worship services.
- Basic technology skills with computers and audio/visual equipment to include proficiency with commonly used social media applications.
- Effective communication skills to connect with students and parents on a personal level.
- Competence with public speaking and teaching in various settings such as school chapel, preaching, Sunday School, and small groups.
- Leading the praise team and the congregation in praise and worship songs at the contemporary service each Sunday and at other services as requested.
- Offering congregational prayers during the worship service in conjunction with the praise and worship songs.
- Singing and/or playing one or more musical instruments during the contemporary music service.
- Working with and teaching the youth to sing and play instruments for praise and worship services.

**Acknowledgement:**

I hereby agree that I have read the job description of the Youth Pastor/Contemporary Music Director and agree to abide by the expectations as explained.

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Youth Pastor/Contemporary Music Director Signature

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Date

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Senior Pastor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
SPR Chair Signature

\_\_\_\_\_  
Date